

CHIEF PUBLIC DEFENDER INVESTIGATOR

San Joaquin County Public Defender's Office

Final Filing Date: Friday, October 1, 2021

About the Position

San Joaquin County is recruiting for an experienced investigator to plan, coordinate and supervise the investigative functions of the Investigations Division of the Public Defender's Office. The ideal candidate will possess strong interpersonal and communication skills, model effective and respectful leadership and demonstrate a strong work ethic. Direction is received from the Public Defender and Assistant Public Defender.

The Department Vision

The Public Defender provides constitutionally mandated indigent defense services in all criminal matters as is required by the U.S. Constitution.

The San Joaquin County Public Defender's Office is dedicated to serving the diverse needs of our community and its justice system by furnishing clients whose cases have been entrusted to the office, with competent, effective, loyal, ethical, zealous, compassionate and efficient advocacy.

The Public Defender's primary practice areas are:

- Adult Criminal Defense
 - Juvenile Criminal Defense
 - Child Dependency (focus on parents)
 - Mental Commitment Defense
- Civil Extension Actions (§ 1026.5, W&I, § 1800 et. seq.)

The San Joaquin County Public Defender was established as a County Department in 1968. The office is a major public law office, serving the county's 30 judicial positions in 5 locations, with 53 attorneys, 13 investigators and an administrative support staff of 19. Public Defender attorneys and staff handle an incoming caseload exceeding 1800 cases per month.

The Public Defender's 2021-22 department budget totals approximately \$19.7 million with 92 allocated positions. In addition to the Chief Public Defender Investigator, the Investigations Division consists of 12 Public Defender Investigator I/II's and four Public Defender Investigator Assistants.

Recruitment Announcement
0921-RL3033-01
Equal Opportunity Employer

Human Resources
44 N. San Joaquin Street
Third Floor, Suite 33
Stockton, California 95202
Phone: (209) 468-3370
Apply online:
jobapscloud.com/sjq

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Typical Duties

- Plans, organizes and directs the investigative activities of the Public Defender's Office through subordinate investigators; selects employees and recommends promotions, transfers, disciplinary actions and merit increases; supervises the training of investigative staff.
- Confers and consults with the Public Defender in the formulation of investigative plans, policies and procedures; disseminates policy to staff.
- Reviews and evaluates reports on cases investigated; ensures that reports are completed; advises the Public Defender as to course of action to be taken; assists attorneys in court and in the presentation of evidence; testifies in court as required.
- Coordinates the investigative activities of the Public Defender's Office with local, state, and federal law enforcement agencies; establishes liaison with other public agencies.
- Directs the compilation and maintenance of division records, prepares reports and correspondence; assists in division budget preparation.
- May personally conduct the most complex and sensitive investigations.
- Conducts or participates in meetings and conferences as a representative of the Public Defender's Office.
- Participates in or supervises the administration of polygraph and/or voice stress analysis examinations.

Minimum Qualifications

Pattern I:

Experience: Two years of experience as a Public Defender Investigator II in San Joaquin County service.

OR

Pattern II:

Education: Possession of a bachelor's degree from an accredited college or university in administration of justice or related field.

Experience: Three years of investigative experience with complex and/or sensitive cases. Qualifying investigative experience includes investigation in a police or sheriff's department, public defender's office, district attorney's office, probation department, or welfare fraud unit.

Substitution: Additional complex and/or sensitive criminal investigation experience may be substituted for the required education on a year-for-year basis for a maximum of two years, where one year of education is equivalent to 30 semester (or equivalent quarter) units.

AND for Both Patterns:

License: Possession of a valid California driver's license.



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Compensation and Benefits

Approximate Annual Base Salary:

\$85,967- \$104,499

In addition to the base salary, the County offers an excellent benefits plan which includes a county contribution to health insurance, dental and vision insurance plans. Other benefits also offered by the County include:

- ♦ A 1% employer contribution to the County's 457 Deferred Compensation Plan (valued from \$859 to \$1,044 annually)
- ♦ 1937 Retirement Act - reciprocity with CALPERS
- ♦ 125 Flex Spending Benefits Plan
- ♦ 12 days sick leave annually - unlimited accumulation
- ♦ 10 days of vacation leave (15 days after 3 years, 20 days after 10 years, and 23 days after 20 years)
- ♦ 14 paid holidays per year
- ♦ 10 days of administrative leave per fiscal year

For more benefit information, please access the county's benefits website at:

sjgov.org/departments/hr/benefits



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Wellness

San Joaquin County is dedicated to providing its employees with a great benefit package and is interested in their overall well-being. Through our SJC Engage wellness program, San Joaquin County employees and eligible dependents are offered support in the way of various workshops, courses, and programs in areas such as Physical and Mental Wellness, Professional Wellness, and Financial Wellness. Employees also enjoy special employee pricing through Perks at Work.

For additional information regarding the wellness program, please click to visit the SJC Engage website:



Application and Selection

The competitive process includes submittal of a completed San Joaquin County Employment application and Supplemental Questionnaire. Resumes will not be accepted in lieu of a complete application package. If a formal exam process is utilized, qualified applicants will be invited to participate in an oral examination interview which may include a practical exercise. The top-scoring candidates will be referred to the department for a hiring interview. To apply, submit a completed application and supplemental questionnaire on or before the final filing date.

To apply, visit: jobapscloud.com/sjq or scan this QR code with your smartphone's camera.

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Make San Joaquin County your new home!

A land of beauty, recreation and natural riches-from the waters of the Delta to the vines of the wine, San Joaquin County has it all. San Joaquin County boasts seven cities and some of the finest opportunities in the state for boating, fishing, camping, history-gathering, or just plain fun in the sun. Each city, as well as the unincorporated county areas, offers a unique opportunity to enjoy natural California beauty and nature, or music, arts and culture. Whatever your interest, it can most likely be found in San Joaquin County.

Arts, Culture, and Recreation

The arts and culture provide a much-needed respite from everyday worries and the Haggin Museum, San Joaquin County Historical Museum, and Stockton Children's Museum are popular spots.

The Stockton Symphony, San Joaquin County Ballet, and Stockton Civic Theater provide important experiences for children and adults. The multi-cultural community offers a diversity of views and opinions in its art and culture, providing a wealth of knowledge about past and present on canvas and stage.

Over 75 languages are spoken within the region and there is richness in the blending of cultures and ways that creates an air of celebration about individual customs, foods and cultures.

San Joaquin County government provides nine community parks for boating, camping, and picnicking, swimming and organized sports. Annual family events include the Asparagus Festival, attended by thousands of fun-seekers from the County and beyond.

Individual cities and communities provide a host of other opportunities, from Lodi Lake Park and Nature Area to the Woodbridge Ecological Reserve. The County-owned and operated Micke Grove Park offers a zoo, rides and a historical museum to delight both children and adults. The San Joaquin Delta is one of the area's best kept secrets and offers some of the best boating in the state: more than 1,000 miles of waterways stretching from the Stockton Harbor to north of Sacramento and offering access to the San Francisco Bay.



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Education

From preschool to higher education, the County has it covered with an abundant array of public or private opportunities to learn and grow. The University of the Pacific, California State University, Stanislaus-Stockton Center, Humphreys College and Law School, National University, and the San Joaquin Delta Community College offer a wide variety of choices for educational opportunities. The County's 17 school districts provide families with a wide choice for children's educational development.



Agriculture

The county is one of the most agriculturally rich regions in California. Almonds are the leading commodity, with 87,300 bearing acres.

Grapes, walnuts, milk and eggs round out the top crops, with an abundance of other produce. Weekly farmers markets throughout the county offer a cornucopia of fresh fruit and vegetables. Fruit stands and pick-your-own produce farms dot the countryside.

Housing

Housing is plentiful in San Joaquin County and is affordable when compared to other nearby areas.

Housing ranges from new developments to historic homes found mostly in central Stockton and downtown Lodi. San Joaquin County is a place where families can grow, learn, and experience the nature and beauty of the California landscape while benefiting from the unique opportunities - cultural, recreational, and educational - that the area provides.

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